

Charmaine Thomson
Shire President
Shire of Tammin

21st of June 2024

Dear Charmaine,

It is with a heavy heart that I submit my resignation from my position as Chief Executive Officer of the Shire of Tammin, effective 20th of September 2024 as per the requirements of my contract. This decision has been incredibly difficult for me, as my time with the Shire has been one of the most enriching and fulfilling chapters of my professional life.

I am deeply grateful for the opportunity to serve the Tammin community. Leading the Shire of Tammin has been an honour and a privilege. The unwavering support from the Council, the dedicated staff, and the wonderful community members has made my role as CEO not only enjoyable but profoundly rewarding. Together, we have achieved so much, and I am immensely proud of the progress we have made.

My family and I have cherished our time in Tammin. The sense of community, the friendships we have formed, and the beautiful surroundings have made it a wonderful place to live and work. We will always hold Tammin close to our hearts.

However, after much reflection, I have decided to accept an offer to serve as the Chief Executive Officer of the Grey District Council in New Zealand. This new role presents a unique set of challenges and opportunities that I feel compelled to pursue at this stage in my career. My family and I are excited about the opportunities and experiences that await us in New Zealand, even as we leave behind the community we have come to love.

I want to express my deepest thanks to you, the Council, and the community for the trust and support you have shown me during my tenure. It has been an absolute honour to work alongside such passionate and committed individuals. I will always cherish the memories and the accomplishments we have achieved together.

Please know that I am committed to ensuring a smooth transition and am available to assist in any way possible during this period. I have no doubt that the Shire of Tammin will continue to thrive under your leadership and the strong foundation we have built together.

Whilst I have provided the required three months notice as per my contract conditions, I would like to request leave for the period from the 19th of August until my last working day on the 20th of September 2024. This leave will assist us to facilitate our move to New Zealand. Please note that all shire property such as the Shire provided house and motor vehicle would be handed back prior to this period of leave.

Thank you once again for the incredible opportunity and the invaluable experiences I have gained during my time here.

With heartfelt gratitude,



Joanne Soderlund
Chief Executive Officer
Shire of Tammin